

Anti-Bullying Statement

The JCB Academy has a “duty of care” towards its students due to the fact that the Principal and staff stand in “loco parentis” (in place of the parents); this duty of care includes protecting students from potential harm caused by bullying.

The Academy takes a zero tolerance approach to bullying behaviour and all our staff work hard to foster an environment where students feel confident about reporting bullying, safe in the knowledge that the matter will be addressed and resolved in accordance with the perceived victims wishes and feelings.

It is important to note that we will intervene in bullying incidents which occur in school, on school transport or at the bus stop and via social media if it is impacting on our students during their school day and causing them distress.

All our students attend regular PSHEE sessions on anti-bullying where we will remind them of the nature of bullying behaviour, ways in which they can keep themselves safe and most importantly ways in which they can access support should they need to.

Students and parents/carers are encouraged to report any concerns that they have regarding bullying to any of the following members of staff:

- *To your son's/daughter's Mentor*
- *To any member of the Student Support Team*
- *To the Director of KS4 or his Deputy*
- *By email to stopbullying@jcbacademy.com*

Bullying incidents are logged and a report is prepared for submission to the Principal and board of governors. We analyse data and look for trends in the nature of bullying and the location it has taken place so that we can address concerns and make The Academy a safe place for all our students.

Our Anti-Bullying Policy is available to view on our website; it is currently under review and an updated version will be available shortly.

If you have any concerns regarding bullying or wish to discuss this statement in more details please contact Mrs Hogg (Student Support Team Leader)

By telephone: 01889 506100

Or by email h.hogg@jcbacademy.com

November 2016